

Health and Safety Policy



Number	Author	Rev level	Date revised
QP185	Jim Rocks	2	19/03/19

Policy

Linden Care Homes Health & Safety Policy is to comply with the spirit and the letter of current Health and Safety legislation, approved codes of practice and authoritative guidance literature.

We recognise that Health and Safety are fundamental areas of management and require the active support and co-operation of all our employees to maintain high standards.

Our vision is to safeguard each other and those who work with us by operating an injury free and healthy environment and to protect the safety of the people in our care along with visitors to our premises.

We believe that Health and Safety are paramount and that all unsafe acts, and work-related injuries and illnesses are preventable.

Our intention is to continually improve Health and Safety by setting objectives and targets.

Delivery Strategy

Responsibilities for Health and Safety are fulfilled by:

- Ensuring that hazards are identified, risks assessed and suitable and sufficient measures implemented to control the risks;
- Allocating adequate management attention, financial and human resources;
- Maintaining management systems that ensure working conditions are safe
- Providing training, information, instruction and supervision to staff, service providers and suppliers, where needed;
- Setting targets for performance improvement, monitoring compliance, and taking corrective and preventive action where necessary;
- Ensuring Staff, Contractors and Suppliers are competent to fulfil their duties;
- Communicating our commitment, targets and requirements clearly to staff, service providers, suppliers and other interested parties.
- Ensuring safe systems of work are provided at all times;
- Ensuring that equipment & systems incorporate Health and Safety requirements;
- Ensuring Safety audits are undertaken by management;
- Ensuring that working safely is a condition of employment.

Staff Involvement

Linden Care Homes is totally committed to this policy but success can only be achieved with everybody's commitment and involvement. Everyone can contribute by raising Health and Safety issues, by helping to resolve them and by personal efforts towards Health and Safety in all your activities.

Management is responsible for preventing injuries; however, we all have an individual responsibility under the Health and Safety at Work Act to work safely and not to endanger others or ourselves by committing or condoning unsafe actions. Please remember your personal responsibilities and encourage your colleagues to do likewise.

Director

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