

**Environmental Policy**

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## Environmental Policy Statement

### Policy

Linden Care Homes Limited policy is to comply with the spirit and the letter of current environmental legislation, regulations and codes of practice. We recognise the significance and value of pro-actively managing environmental aspects of our operations and the need to eliminate or reduce adverse environmental impacts by working towards sustainable development. It is the Companies intention to continually improve environmental performance by setting objectives and targets.

### Delivery Strategy

Linden Care Homes Limited responsibilities for environmental management are fulfilled by:

- Developing, implementing and maintaining an environmental management system, which meets the requirements of the BS EN ISO 14001 2015 standard;
- Developing and implementing objectives and performance targets to minimise the negative environmental impact of our activities;
- Identifying and assessing the environmental aspects and impacts of our operations and development projects, ensuring suitable and sufficient control measures are implemented;
- Providing suitable resources to ensure the environmental management system is managed and developed at on both a corporate and local level, and continually monitoring, auditing and reviewing its performance, undertaking corrective and preventative actions where necessary;
- Using effective processes for the design, procurement and disposal of goods and services in accordance with Best Practicable Means;
- Being committed to recycling and waste minimisation, pollution prevention and striving towards energy minimisations
- Ensuring that staff and suppliers are aware of their roles and responsibilities for managing environmental aspects of our operations, including training, information, instruction, supervision and sharing of best practice;
- Co-operating with our Customers and others to maintain and improve environmental management systems including complaints and concerns
- Communicating environmental policy objectives and targets to all employees

### Your Involvement

The Company is totally committed to this policy but success can only be achieved with everybody's commitment and involvement. You can contribute by raising environmental issues, by helping to resolve them and through personal efforts towards environmental performance improvement in all your activities.